
Learning and Development Adult Social Care

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and

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Leicester
City Council

Aims – to explain

- The role of the Learning and Development Manager
- What has informed the learning and development plan
- How performance has fed into the plan
- What the key priorities are
- Next steps

Learning and Development manager role

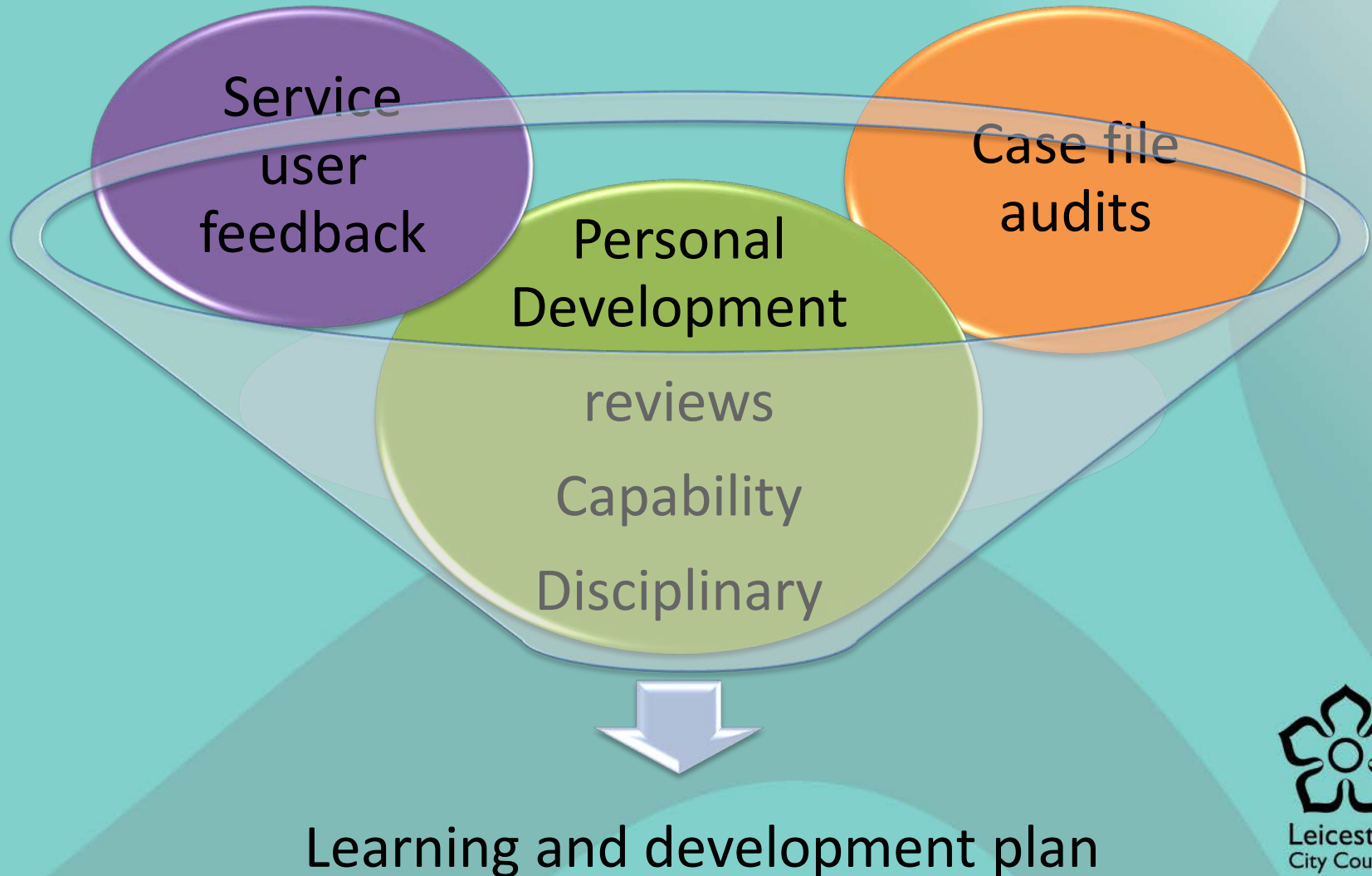
- Learning and development training strategy
- Adult Social Care workforce development
- Assessed and Supported Year in Employment
- Social Work apprenticeships
- Senior Practice Educator Team
- Partnership working with local Universities
- Liaising with Children's Services Learning and Development team

What has informed the learning and development plan

- Mandatory and statutory requirements
- Themes from Personal Development reviews
- Six strategic priorities
- My Time peer review
- Practice Standards Governance Board
- National Institute for Health and Care Excellence guidelines
- Practitioner and First-line Supervisors forums
- Discussions with key members of staff



How performance has fed into the learning and development plan



The key priorities

Mandatory & Statutory (includes Care Act refresher)

Induction- Social Care and Education

Risk

Mental Capacity, Deprivation of Liberty, Court of Protection

Safeguarding including learning from Safeguarding Adults Reviews

Strengths and asset based

Transitions



Next steps

- Learning and development user group – met for the first time 4th December 2018
- Deliver the learning and development plan
- Learning and development plan will be under continual review with a learning needs analysis to be implemented yearly
- Implement a workforce development strategy alongside the learning and development strategy

